

FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS

(In terms of Regulation 25(7) of the Listing Regulations)

In accordance with Familiarisation Programmes for Independent Directors of the Company, the Independent Directors have complete access to the information within the Company. As a part of Agenda of Board/ Committee Meetings presentations are regularly made to the Independent Directors on various matter inter-alia covering the Company's strategy, business model, operations, markets, organization structure, product offerings, finance, risk management framework, quarterly and annual financial results, human resources, technology, quality, role, rights, responsibilities of the Independent Directors and such other areas as may arise from time to time, where Directors get an opportunity to interact with the Company's management (Familiarisation Programmes).

Details of Familiarisation Programmes imparted to Independent Directors during the financial year 2023–2024.

The following discussions were held in the nature of familiarization to the Independent Directors and the Board of Directors of the Company:

Sr. No	Subject matter of discussion	No. of hours spent by Independent Director and the Board
1	Presentations were given to get familiarized the Independent Directors about the systems, procedures, products and overall operational system of the Company.	4
2	The Company has familiarisation programme for Independent Non-Executive Directors with regard to the Criteria of independence applicable to Independent Directors as per Regulation 25(7) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and the Companies Act, 2013, Code for Independent Directors as prescribed under the Companies Act, 2013 and made aware about their roles, rights, responsibilities in the Company.	4